S-VYASA
Swami Vivekananda Yoga Anusandhana Samsthana
(Declared as Deemed University under Section 3 of the UGC Act, 1956)

Division of Yoga & Management

Prospectus for M.B.A.
People & Organisation Management
2 Years Post Graduate Programme (full-time)
(Admissions in Aug)

Address for correspondence
(City office)
The Co-ordinator, M.B.A. (POM), S-VYASA
‘Eknath Bhavan’, #19, Gavipuram Circle
Kempe Gowda Nagar, Bengaluru – 560 019
ph: 080 2263 9960
telefax: 080 2660 8645
E-mail: coor.ms@svyasa.edu.in
www.svyasa.edu.in
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1. About The INSTITUTE

Swami Vivekananda Yoga Anusandhana Samsthana (S-VYASA) is a premier NAAC accredited Yoga Research institution in the world. S-VYASA is a source of enormous pride and it’s a national model for an immensely valuable approach to education. In the 21st century, its intellectual heritage is more vital than ever for students who seek a college experience that is relevant to success in the wider world. Its distinctive academic environment has attracted many students from around the world and from all regions of our country.

It offers various courses and believes in holistic education & promotion of positive health. Arogyadhama, an in-patient health home is available which provides holistic care by Yoga therapy, Ayurveda, Naturopathy & Modern Medicine.

S-VYASA is situated 32 kms. away from Bangalore city at Jigani. It has state-of-the-art facilities and eco-friendly campus spread over 100 acres where more than 400 students both from India and abroad pursue their studies.
2. Message of Dr. H R Nagendra
Chancellor, S-VYASA

The M.Sc. (Yoga and Management) program is lead by Dean Prof. K. B. Akhilesh, Department of Management Studies from Indian Institute of Science, and the premier institute of international importance. He has extensive research experience in the areas of Technology Transformations, Career and Reward Management of Professionals, Innovation, Comparative HRM, Organizational Aspects of Technology Management, etc.

This unique programme combines the study of Management with the University’s renowned Yoga perspective to instill in its students virtues and skills needed to make a difference in tomorrow’s world.

To provide a high quality programme, they have also teamed up with experienced faculty members drawn from industry to provide critical insights with a deeper understanding of business and the relevance of Yoga in Management. The new course would be a landmark in bringing holistic vision and experience to the students to open a new era in the corporate world.

The wisdom of the ancient Indian scriptures
may help in dealing with issues from management strategies to corporate governance in today’s highly competitive world of business. Industry is boldly drawing from the depths of Indian wisdom, the Vedas, Upanishads, Puranas, looking for a framework springing from Indian roots and thought.

Today many successful companies believe in holistic development and appoint those who are complete individuals personally as well as experts in management. Management professionals are looking for insights from traditional wisdom like Yoga, Vedanta and Gita.

S-VYASA follows the Gurukul system with the mission of combining the Best of the East with that of the West. Ultimately, it is to ensure that each student who enrolls believes that S-VYASA is the right fit for his or her personal and professional aspirations.

For any queries, please feel free to write to coor.ms@svyasa.edu.in or visit our website www.svyasa.edu.in
3. Vision of S-VYASA
Be and Make

Mission of S-VYASA
Combine the best of East with that of West

4. Vision of Division of Yoga & Management
Sustainable and Holistic development

Mission of Division of Yoga & Management
To create new change agents for the business, corporate world and society for creating transformation based on integration of Yoga and Management disciplines with a view to achieve the vision of sustainable and holistic development.

5. Members of Board of Studies for Division of YOGA & MANAGEMENT

1. Shri Aravind Subramanyam
   *Professor, St. Joseph’s College of Business Administration*

2. Shri B. G. Dwarkanath
   *Senior Corporate Advisor, Titan Industries.*

3. Shri B. Mahadevan
   *Professor, Indian Institute of Management (Bangalore)*

4. Shri C.K. Dwarkanath
   *Pegasus Institute for Excellence*

5. Shri Gopal Mahapatra
   *Sr. Director - Organisation & Talent Development, HR, Oracle India*

6. Shri H.R. Nagendra
   *Chancellor, S-VYASA University*
7. Shri K.B. Akhilesh  
   Professor, Indian Institute of Science

8. Shri Kiran Bettadapur  
   Co-founder & CEO, Cylive, Corporation

9. Shri Mithileshwar Jha  
   Professor, Indian Institute of Management (Bangalore)

10. Shri Ramachandra G Bhat  
    Vice Chancellor, S-VYASA University

11. Smt. Renuka Rathore  
    Director, Rajasthan Sanskrit Academy, Jaipur, Rajasthan

12. Shri S. Chidambaram  
    Founder, Chids Consulting

13. Shri Sai Sambat  
    Pegasus Institute for Excellence

14. Shri Srinivas Bagavatula  
    CEO at Magna India

15. Shri Subhash Sharma  
    Dean of Indian Business Academy

16. Shri Sudheer Deshpande  
    Registrar, S-VYASA University
Dr. K.B. Akhilesh
Professor, Department of Management Studies, Indian Institute of Science, Bangalore

Brief summary of experience:
- Chairman, Department of Management Studies 1993 - 1999
- Airbus Industries Hamburg, Germany on sabbatical on the project on Knowledge Management 2004
- Visiting Researcher, Japan Institute of Labor, Tokyo, 1998
- Visiting Professor, Pforzheim University, Germany (2006, 2007, and 2008)
- Adjunct Professor, School of Public Policy, George Mason University, Washington DC., USA
- Visiting Professor, University of Hamburg, School of Information, Hamburg, Germany (2004)
- Visiting Faculty, Indian Institute of Management, Bangalore, (1985)
- Member of Faculty and Research Officer, Shri Ram Centre for Industrial Relations and Human Resources, New Delhi 1980 – (July) 1982.

Dr K B Akhilesh has following Research Interest and Applications:

Shri B.G. Dwarakanath
Senior Corporate Advisor at Titan Industries:
2010 - Present
Currently associated with Titan Industries as Senior Corporate
Advisor, in the areas of Business Excellence, Technology, product & service quality, R&D/New product development as well as Executive Coaching.

1985 - 2010
COO & Sr.Vice President, Precision Engineering Div - Titan Industries

Educational Background:
1966 - 1970: Bachelor in Mechanical Engineering - UVCE, Bangalore

Shri Kiran Bettadapur
Co-founder & CEO, Cylive, Corporation
Kiran is a first-class leader with a keen sense of understanding of what makes his clients’ businesses tick.

Summary of Experience:
» Co-founder & CEO, Cylive Corporation, Aug. 2006 onwards

He has authored the book named “Gita and art of selling- memoires of a sales yogi”.

In his own words - “My 450-page book, in all its print-’n-paper glory, is no doubt the exclamation point of a marathon writing urge. It gives a ring-side view of the fascinating world of enterprise sales. Insights gained during many decades of selling have been conveyed in the work, with the fond, fervent hope that readers will appreciate the craft.”

Shri Gopal Mahapatra
Sr. Director-HR (Orgn. & Talent Dev.) Oracle India, Bangalore

A Strategic HR, Leadership and Talent Development professional with 26+ years of diverse experience in Organizational growth and transformation and Institution Building. Contributed and supported working closely with business leaders, functional heads, critical stake holders, external partners internationally and in region. Succeeded in major business outcomes, culture change and talent pipeline in large MNCs, diverse Technology, manufacturing and service organizations.

Has worked in Oracle, T V Rao
Learning Systems, BPL, Gujarat Gas, INDAL, XIMB and BEL.

A Doctorate (FPM) in Management from IIM Banaglore & PG in Personnel Mgt & Industrial Relations from Xavier Institute, Ranchi. Have certifications in Executive Coaching (ICF), BCC, Change Management (Pritchet), 360 Degree, Assessment & Dev Centre, MBTI. Trained in Strategic HR, London Business School, Total Quality from JUSE, Tokyo.

Have published & presented extensively including articles & co-edited books related to OD, HRD ,Performance Mgt, 360, Competencies Mgt, Assessment & Dev Centre, Mentoring & Coaching & Work Life Balance etc.

Life member of NIPM & NHRDN was President, National HRD Network, Bangalore. Been a Visiting faculty to leading B Schools, Advisory Boards of Bangalore University -Dept. of Mgt, IBA, RVIM & PES Institute of Mgt.

Goal in life is to enable individuals & organizations to achieve holistic excellence and reaching their potential as well as endeavour in societal well-being.

Dr. B. Mahadevan
Professor, Production & Operations Management, Indian Institute of Management, Bangalore. June 2001

Chief Editor, IIMB Management Review, June 2003


Associate Professor, Production & Operations Management, Indian Institute of Management, Bangalore, August 1996 -May, 2001


The Amos Tuck School of Business Administration Dartmouth College, Hanover, USA.

Assistant Professor, Production & Operations Management ,Indian Institute of Management, Bangalore, INDIA, November 1992 -July 1996
Assistant Professor, Quantitative Systems & Production/Operations Management, Xavier Labour Relations Institute, Jamshedpur, INDIA, January 1992 -September 1992

Lecturer, Department of Mechanical Engineering Indian Institute of Technology, Delhi, INDIA, July 1991-December 1991

Dr. Mithileshwar Jha
Marketing Professor, FPM IIM Ahmedabad, India

Summary of experience:
Corporate / Public Sector:

- Govt. of India
  Member of Working Group of Planning Commission for Developing the Eighth Plan Strategy for Public Distribution System in the country (1988-89)

- Govt. of UP
  Member- Secretary, Working Group on Management Education in U.P (1988-90)

- Member, Management Programme Advisory Committee, U.P.
  Member, Fee Fixation Committees for Technical Institutions, Medical Institutions and Professional Education, 2004-2005

Academics:

- Professor and Escotel CRM Chair, IIM Lucknow, India, 2003-2005
- IIM Lucknow, India, 1988-1993
- Institute of Rural Management, Anand, India, 1985-1988
- Associate Professor, XLRI Jamshedpur, India, 1984-1985
- Visiting Faculty, Bhavan’s H.B. College of Communication and Management, Ahmedabad, India, 1982-1984

Dr. Renuka Rathore
Director, Rajasthan Sanskrit Academy, Jaipur, Rajasthan

Dr. Renuka Rathore was an Associate Professor in Rajasthan (India) Government College Education Department. Currently she is also availing the coveted Post Doctoral Research Award (Fellowship) from the University Grants Commission.

Her Ph.D. (Doctorate Degree) was on the Gita and Vedas. Her master’s degree was in Sanskrit literature and she studied Philosophy (Indian), Sanskrit
grammar, Vedas and Upanishads and ancient Sanskrit literature during that period. She has received Merit Scholarships and Research Fellowships for her excellent record throughout her studies.

Dr. Rathore has also worked for Radio (Akashvaani) and Television (Doordarshan) programmes. As an NCC (National Cadet Corps) cadet she has enjoyed many trekking expeditions. Practising Yoga and also teaching, has been her favourite field. She has been a regular columnist for many educational magazines. Her field of choice is Ayurveda, The Ashtanga-Yoga, Naturopathy and all ancient Indian techniques, which leads to a joyful and healthy way of life.

Shri Chidambaram S.

Founder Director - Chids consulting

He is operating his Chids consulting currently. Before that he has worked at symphony services and Robert Bosch engineering and business solutions ltd. and Ramco systems.

He has graduated from Indian Institute of Management, Bangalore.

Shri Sai Sambat

Head, Knowledge Management at Pegasus Institute for Excellence

A Production Engineer and a HRM & OD Professional with inter disciplinary experience in production, plant maintenance, operations, HRM, Organisation Design & Development and Institution Building; with additional experience in the non-profit sector encompassing craft development and income generation programmes; and with exposure to International Developmental issues including participation in the UN Millennium World Peace Summit; uniquely blends corporate-cum-development sector experience of more than six years with fifteen years of spiritual life.

Pegasus Institute for Excellence, April 2013 – Present Bengaluru Area, India

Knowledge acquisition from the ecosystem for continuous internal sharing.

Core Group Member, Pegasus Learning Centre, June
2012 – Present, Bengaluru Area, India

Member, Advisory Board, Division of Yoga & Management Studies, S-VYASA Yoga University, May 2013 – Present, Bengaluru Area, India

» Founder and Chief Consultant, Lucid Consortium,
» General Secretary, Sree Rama Dasa Mission, March 2003 – Present
» Exec. Assistant to the Managing Editor and COO,
» Punnyabhoomi International Sanathana Daily.

March 1997 – February 2003:
» Internal Consultant (Manpower Development Group), ITC Ltd.,

April 1993 – July 1995:

He has completed his PGDPMIR from XLRI Jamshedpur and Bachelor of Engineering, National Institute of Technology Tiruchirappalli

Shri Srinivas Bhagavatula
CEO at Magna India
CEO-Magna India 1993 – Present (20 years)

Have been with Magna group of companies (namely, Magna Gmb H, Magna westfalia Gmb H, Seltra GmbH and other companies in their portfolio) since 1993 Dec.

He is involved in every stage from sourcing to shipment. His expertise lies in, sourcing of raw material to all kinds of finished/value added stone products, pricing, quality control, Logistics, Projects orders in stones.

Dr. Subhash Sharma
[PGDM IIM-A, PhD (University of Southern California (USC) LA, USA)]

Educated in India and USA, Dr. Subhash Sharma holds a Ph.D. from the University of Southern California, Los Angeles and Post Graduate Diploma in Management from Indian Institute of Management, Ahmedabad. Prof. Subhash Sharma has made distinctive and significant contributions to the development of Indian Management thought through his creative and thought
provoking books, viz. Creation from Shunya (1993), Management in New Age: Western Windows Eastern Doors (1996), Quantum Rope: Science, Mysticism & Management (1999) and Arrows of Time: From the Blackholes to the Nirvana Point (2001). His academic contributions have been acknowledged as ‘creative and orig+inal’ with ‘quite a few exciting, non-traditional and revolutionary points of view’.

Prof. Sharma has also made significant contributions to institution building. He was founding faculty of the Institute of Rural Management, Anand (IRMA). He has also assisted in conceptualization and development of WISDOM (Women’s Institute for Studies in Development Oriented Management) at Banasthali, Rajasthan. He is founding Director, Indian Institute of Plantation Management, Bangalore. He is founding member, Indus Business Academy, Bangalore and is currently its Dean.
6. Programme Overview

Objective

- To evolve holistic management systems, suitable measures of performance to develop value-based corporate sector.

- To develop new approaches to management through a new integration of managing self (through yoga approaches) and managing others (through management approaches) and undertake research in this direction.

Title and Duration of the Course

The course shall be called Master of Business Administration (People & Organisation Management) abbreviated as M.B.A. (POM).

The course shall be of two academic year’s duration and conducted in 4 semesters and each semester having duration of 16 weeks.

The calendar of events in respect of the course shall be fixed by the Committee Members from time to time.

The examination for the subjects shall be conducted at the end of each semester for the four semesters.

Admission Eligibility:
Any Bachelor’s degree of any discipline.

Minimum Marks:
General - 50%, SC/ST/Gp I – 40%
Application Procedure

1. **Online:** Interested candidates can apply by downloading the application form **ONLINE** complete the same and send it to us along with your highest passed educational certificates to info@svyasa.edu.in

2. **Manual - Apply through Post:** Please send us hard copy of your application form and your educational certificates to either to City office or University campus.

<table>
<thead>
<tr>
<th>City Office</th>
<th>University Campus</th>
</tr>
</thead>
<tbody>
<tr>
<td>S-VYASA</td>
<td>Prashanti Kutiram,</td>
</tr>
<tr>
<td>#19, ‘Eknath Bhavan’,</td>
<td>Giddenahalli, Jigani Hobli,</td>
</tr>
<tr>
<td>Gavipuram Circle,</td>
<td>Anekal Tq</td>
</tr>
<tr>
<td>Bengaluru – 560 019</td>
<td>Bengaluru – 562 106</td>
</tr>
<tr>
<td><em>ph:</em> 080 2661 2669</td>
<td><em>ph:</em> 080 2263 9960</td>
</tr>
<tr>
<td><em>e-mail:</em> <a href="mailto:info@svyasa.edu.in">info@svyasa.edu.in</a></td>
<td><em>e-mail:</em> <a href="mailto:info@svyasa.edu.in">info@svyasa.edu.in</a></td>
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</table>

**Course Start Date:** Starting from Aug

**Highlights of Pedagogy:** The salient feature of the pedagogy is continuous learning and improvement.

- Interactive lectures
- Case Studies and Structured discussions
- Role Plays
- Business Games
- Workshops/Seminars
- Business Research Project
- Guest Lectures
List of Faculty Members

- Prof. K.B. Akhilesh, IISc
- Prof. B. Mahadevan, IIM (B)
- Prof. C.K. Dwarkanath
  *Pegasus Institute for Excellence*
- Prof. Mithileshwar Jha, IIM (B)
- Prof. Subhash Sharma
  *Dean, Indian Business Academy*
- Prof. S. Chidambaram
  *Founder, Chids Consulting*
- Prof. Sai Sambat
  *Pegasus Institute for Excellence*
- Prof. Aravind Subramanyam
  *Professor, St. Joseph’s College of Business Administration*
- Prof. Vishwanath V Vardhan
  *Director Operations, Intel India*
- Prof. R Venkatram, PhD
- Prof. Anjali Ghanekar, PhD
- Prof. Pallavi Pandey, MBA, (PhD)
- Prof. Sony Kumari, PhD
# Scheme of TEACHING & EXAMINATION *

## Syllabus - I SEMESTER

<table>
<thead>
<tr>
<th>Sub Code</th>
<th>Name of Subject</th>
<th>Credits</th>
<th>Exam in Hrs</th>
<th>Marks for IA</th>
<th>Exam</th>
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<tbody>
<tr>
<td>MSM T 101</td>
<td>Basis of Yoga Wellness</td>
<td>4</td>
<td>3</td>
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<td>50</td>
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<tr>
<td>MSM T 102</td>
<td>Development Economics</td>
<td>4</td>
<td>3</td>
<td>50</td>
<td>50</td>
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<tr>
<td>MSM T 103</td>
<td>Financial Management Accounting</td>
<td>4</td>
<td>3</td>
<td>50</td>
<td>50</td>
</tr>
<tr>
<td>MSM T 104</td>
<td>Managing Organizations</td>
<td>4</td>
<td>3</td>
<td>50</td>
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<tr>
<td>MSM P 101</td>
<td>Asanas, Pranayamas &amp; Kriyas</td>
<td>2</td>
<td>3</td>
<td>50</td>
<td>50</td>
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<tr>
<td>MSM P 102</td>
<td>Yoga Practice - I</td>
<td>2</td>
<td>3</td>
<td>50</td>
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<tr>
<td>MSM F 101</td>
<td>Mini Project Assignment – I (Observe &amp; Learn the Best Practices from across Industry)</td>
<td>4</td>
<td>3</td>
<td>50</td>
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**TOTAL** 24 21 350 350

- **Caption courses:** Samskritam - I

* under revision
## Syllabus - II SEMESTER

<table>
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<th>Sub Code</th>
<th>Name of Subject</th>
<th>Credits</th>
<th>Exam in Hrs</th>
<th>Marks for IA</th>
<th>Marks for Exam</th>
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<tbody>
<tr>
<td>MSM T 201</td>
<td>Contextual Selling &amp; Services Marketing</td>
<td>4</td>
<td>3</td>
<td>50</td>
<td>50</td>
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<tr>
<td>MSM T 202</td>
<td>Human Resource Management &amp; Organizational Behaviour</td>
<td>4</td>
<td>3</td>
<td>50</td>
<td>50</td>
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<tr>
<td>MSM T 203</td>
<td>Research Methods and Quantitative Techniques for Managerial Decisions</td>
<td>4</td>
<td>3</td>
<td>50</td>
<td>50</td>
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<tr>
<td>MSM T 204</td>
<td>Patanjali Yoga Sutras &amp; Shat Darshanas</td>
<td>4</td>
<td>3</td>
<td>50</td>
<td>50</td>
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<tr>
<td>MSM P 201</td>
<td>Yoga Practice - II</td>
<td>2</td>
<td>3</td>
<td>50</td>
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<tr>
<td>MSM F 201</td>
<td>Mini Project Assignment – II (Observe &amp; Learn the Best Practices in a particular Industry)</td>
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- **Caption courses:** Samskritam - II
Syllabus - III SEMESTER

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<th>Sub Code</th>
<th>Name of Subject</th>
<th>Credits</th>
<th>Exam in Hrs</th>
<th>Marks for IA</th>
<th>Exam</th>
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<tbody>
<tr>
<td>MSM T 301</td>
<td>Business Compliance and Governance</td>
<td>4</td>
<td>3</td>
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<tr>
<td>MSM T 302</td>
<td>Lean Operations, Systems &amp; Management</td>
<td>4</td>
<td>3</td>
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<td>50</td>
</tr>
<tr>
<td>MSM T 303</td>
<td>Statistics for Managers</td>
<td>4</td>
<td>3</td>
<td>50</td>
<td>50</td>
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<tr>
<td>MSM T 304</td>
<td>Modern Science and Yoga Upanishads</td>
<td>4</td>
<td>3</td>
<td>50</td>
<td>50</td>
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<tr>
<td>MSM P 301</td>
<td>Yoga Practice - III</td>
<td>2</td>
<td>3</td>
<td>50</td>
<td>50</td>
</tr>
<tr>
<td>MSM F 301</td>
<td>Major Project Assignment – I</td>
<td>5</td>
<td>3</td>
<td>50</td>
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<td><strong>TOTAL</strong></td>
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<td><strong>18</strong></td>
<td><strong>300</strong></td>
<td><strong>400</strong></td>
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- **Caption Courses** - Business Communication, Constitution of India, Civics
A Student may opt for any One of the Specialization Streams

Syllabus – IV SEMESTER

**Elective I – INDIVIDUAL WELLNESS**

<table>
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<th>Sub Code</th>
<th>Name of Subject</th>
<th>Credits</th>
<th>Exam in Hrs</th>
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<tr>
<td>MSM T 401 (E1)</td>
<td>Indian Psychology</td>
<td>3</td>
<td>3</td>
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<td>MSM T 402 (E1)</td>
<td>Personality Engineering</td>
<td>3</td>
<td>3</td>
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<tr>
<td>MSM T 403 (E1)</td>
<td>Wellness Entrepreneurship</td>
<td>3</td>
<td>3</td>
<td>50</td>
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<td>MSM T 404 (E1)</td>
<td>Hatha Texts</td>
<td>3</td>
<td>3</td>
<td>50</td>
<td>50</td>
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<tr>
<td>MSM P 401 (E1)</td>
<td>Yoga Practice - IV</td>
<td>3</td>
<td>3</td>
<td>50</td>
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<tr>
<td>MSM F 401 (E1)</td>
<td>Major Project Assignment – II</td>
<td>6</td>
<td>3</td>
<td>50</td>
<td>150</td>
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<tr>
<td><strong>TOTAL</strong></td>
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<td><strong>400</strong></td>
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Syllabus – IV SEMESTER

Elective II – GROUP HARMONY

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<th>Sub Code</th>
<th>Name of Subject</th>
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<th>Exam in Hrs</th>
<th>Marks for IA</th>
<th>Marks for Exam</th>
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<tbody>
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<td>MSM T 401  (E2)</td>
<td>Collective Intelligence</td>
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<tr>
<td>MSM T 402  (E2)</td>
<td>Group, teams, organization</td>
<td>3</td>
<td>3</td>
<td>50</td>
<td>50</td>
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<tr>
<td>MSM T 403  (E2)</td>
<td>Harmonious Management</td>
<td>3</td>
<td>3</td>
<td>50</td>
<td>50</td>
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<tr>
<td>MSM T 404  (E2)</td>
<td>Hatha Texts</td>
<td>3</td>
<td>3</td>
<td>50</td>
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<tr>
<td>MSM P 401  (E2)</td>
<td>Yoga Practice - IV</td>
<td>3</td>
<td>3</td>
<td>50</td>
<td>50</td>
</tr>
<tr>
<td>MSM F 401  (E2)</td>
<td>Major Project Assignment – II</td>
<td>6</td>
<td>3</td>
<td>50</td>
<td>150</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td><strong>21</strong></td>
<td><strong>18</strong></td>
<td><strong>300</strong></td>
<td><strong>400</strong></td>
</tr>
</tbody>
</table>
**Syllabus – IV SEMESTER**

**Elective III – ORGANIZATIONAL VALUES & SOCIETAL TRANSFORMATION**

<table>
<thead>
<tr>
<th>Sub Code</th>
<th>Name of Subject</th>
<th>Credits</th>
<th>Exam in Hrs</th>
<th>Marks for IA</th>
<th>Exam</th>
</tr>
</thead>
<tbody>
<tr>
<td>MSM T 401 (E3)</td>
<td>Applied Sociology</td>
<td>3</td>
<td>3</td>
<td>50</td>
<td>50</td>
</tr>
<tr>
<td>MSM T 402 (E3)</td>
<td>Learning Organization &amp; Knowledge Management</td>
<td>3</td>
<td>3</td>
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<td>50</td>
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<tr>
<td>MSM T 403 (E3)</td>
<td>Social Entrepreneurship</td>
<td>3</td>
<td>3</td>
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<td>MSM T 404 (E3)</td>
<td>Hatha Texts</td>
<td>3</td>
<td>3</td>
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<td>MSM P 401 (E3)</td>
<td>Yoga Practice - IV</td>
<td>3</td>
<td>3</td>
<td>50</td>
<td>50</td>
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<tr>
<td>MSM F 401 (E3)</td>
<td>Major Project Assignment - II</td>
<td>6</td>
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<td><strong>TOTAL</strong></td>
<td></td>
<td>21</td>
<td>18</td>
<td>300</td>
<td>400</td>
</tr>
</tbody>
</table>
Evaluating and Grading Criteria

The evaluation system enables the students to monitor their performance through participation in a variety of learning activities such as tutorials, presentations, assignments, quizzes, term papers, mid-term and end-term examinations.

Discipline followed during the working hours is also reflected in the evaluation criteria. Students whose performance falls short of the requisite standards and who show no willingness to improve may be asked to withdraw from the programme.

Internal Mid Term Evaluation: 50 Marks

External Final Evaluation: 50 Marks

Caption courses: To choose not to do the caption courses for that semester, students have to pass an exam in that caption course, else, it is compulsory. Students have the choice to select one caption course of their interest. These caption courses will not have Credits but Evaluation will be done.

Corporate Interface

Each Semester students are required to engage in Corporate World (e.g. social and community projects, sustainability and green issues, etc.) to get practical exposure.

Marks in this area will be given on the basis of the attendance endorsed by the supervisor in the company in which the student has spent the requisite hours. The distribution of marks is based on Dissertation report, Viva, presentation, etc.

I Semester: Mini Project Assignment – I (Observe & Learn the Best Practices from across Industry)
II Semester: Mini Project Assignment – I (Observe & Learn the Best Practices from particular Industry)


IV Semester: Major Project Assignment – II (Applied Research continued in the company chosen in III Semester>Analysis, Interpretation, Future Research, Suggestions, Recommendations, Executive Summary)

Grading System

The credit system enables continuous evaluation of a student’s performance in terms of two indices, viz. Semester Grade Point Average (SGPA) which is the Grade Point Average for a Semester and Cumulative Grade Point Average (CGPA) which is the Grade Point Average for all the completed semesters at any point of time.

Percentage Equivalence of Grade:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Class</th>
<th>Percentage of Marks</th>
</tr>
</thead>
<tbody>
<tr>
<td>E</td>
<td>Distinction</td>
<td>&gt; 75%</td>
</tr>
<tr>
<td>A</td>
<td>First Class</td>
<td>65% to 74%</td>
</tr>
<tr>
<td>B</td>
<td>Second Class</td>
<td>55% to 64%</td>
</tr>
<tr>
<td>C</td>
<td>Pass</td>
<td>50% to 54%</td>
</tr>
<tr>
<td>F</td>
<td>Fail</td>
<td>&lt; 50%</td>
</tr>
</tbody>
</table>

Attendance Requirement

Attendance in all academic and institutional activities is compulsory. Those students who fail to meet attendance requirement of 90% in each subject and overall 95% will not be eligible to appear for the end term examinations.
Award of Post Graduate Degree in M.B.A. (People & Organisation Management)

Those who successfully complete the two-year full time programme are awarded the Post Graduate Degree of M.B.A. (People and Organisation Management).

Award of Prizes and Medals

<table>
<thead>
<tr>
<th>SNo</th>
<th>Name of the Award</th>
<th>Particulars</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Madan Mohan Sankdhar Memorial Award</td>
<td>Best Student among M.B.A. (POM)</td>
</tr>
<tr>
<td>2.</td>
<td>Vasistha Award</td>
<td>For Best Dissertation</td>
</tr>
</tbody>
</table>

7. Facilities at S-VYASA Campus

- Library with on-line resources, books and research journals.
- Advanced teaching and research facilities.
- Eco-friendly green Campus and State-of-the-art facilities.
- Sports and recreational facilities.
- Hostel facility for all students.

The Division of Yoga and Management has developed a Holistic Systems Management called “HOLSYM” which adds dimensions to Total Quality Management (TQM). This system consists of Health Management, personal growth and contributions to society.

Self Management of Excessive Tension (SMET) is a course which forms an integral part of HOLSYM. SMET has been found very effective for executives in various fields. Also it is scientifically proved through research that the stress level in the executives has remarkable improvement.